

ALL WARDS**15.1 APPOINTMENT OF THE CHIEF EXECUTIVE OFFICER**

SUMMARY: *Manager– People Performance (Mary-Anne Palatsides)*

This report summarises the process and seeks the appointment of the Chief Executive Officer to the Knox City Council.

RECOMMENDATION

That Council

- 1. That Council appoint Mr Tony Doyle as Chief Executive Officer under Section 94(1) of the Local Government Act 1989 and that the period of the contract be five years.**
- 2. That this report (excluding Confidential Appendix A) and resolution be made public upon the execution of the Employment Contract.**

1. INTRODUCTION

In December 2015 Mr Graeme Emonson resigned as Chief Executive Officer of Knox City Council after 14 years in the role. This report seeks to appoint a Chief Executive Officer pursuant to Section 94(1) of the Local Government Act 1989.

McArthur Management Services Pty Ltd (McArthur) was appointed to manage the selection process. The position was advertised and over 30 applications were received. McArthur undertook an initial evaluation of the applications and those applications which complied with the conditions specified in the advertisement were provided to Council. Following a comprehensive and diligent interview process, Council selected Mr Tony Doyle as the preferred candidate for the position.

2. DISCUSSION

After a thorough and intensive selection process, Council has selected, and subject to this resolution will offer the position of Chief Executive Officer for the next 5 years to Mr Tony Doyle. Most recently, Mr Doyle held the position of Chief Executive at the Hindmarsh Shire Council, a local government council that represents a caring and passionate community in central North West Victoria. He has also fulfilled Executive leadership roles with the National Australia Bank and has led large teams delivering services and interfacing with stakeholders across a number of environments. This experience makes him an excellent choice to lead Knox into the future.

15.1 Appointment of the Chief Executive Officer (cont'd)

3. CONSULTATION

Section 94(3) of the Local Government Act 1989 states that Council may only appoint a person to be its Chief Executive Officer after it has invited applications for the position in a notice in a newspaper which circulates generally throughout Victoria. The advertising process was facilitated by McArthur Management Services as part of their brief.

4. ENVIRONMENTAL/AMENITY ISSUES

There are no environmental or amenity issues associated with this report.

5. FINANCIAL & ECONOMIC IMPLICATIONS

The appointment of Chief Executive Officer is made within the adopted 2015/2016 budget.

6. SOCIAL IMPLICATIONS

There are no social implications associated with this report.

7. RELEVANCE TO CITY PLAN 2013-17 (INCORPORATING THE COUNCIL PLAN)

The appointment of a new CEO is consistent with Theme 5 – Democratic and Engaged Communities, specifically ensuring Council is well governed and demonstrates effective leadership.

The recommendation to appoint Tony Doyle as Chief Executive Officer is a decision based on his ability to be able to lead Knox over the coming five years with a view to achieving the aims of Council as outlined in the Council Plan.

8. CONCLUSION

Council is pleased to welcome Mr Tony Doyle to Knox City Council and looks forward to working together with him to lead the City into the future.

9. CONFIDENTIALITY

Appendix A has been deemed confidential in accordance with Section 89(2)(a) of the Local Government Act 1989 because it relates to personnel matters.

15.1 Appointment of the Chief Executive Officer (cont'd)**COUNCIL RESOLUTION**

MOVED: CR. HOLLAND

SECONDED: CR. ORPEN

That Council

1. That Council appoint Mr Tony Doyle as Chief Executive Officer under Section 94(1) of the Local Government Act 1989 and that the period of the contract be five years.
2. Sign and seal the Contract of Employment documents when contractual negotiations have been completed
3. That this report (excluding Confidential Appendix A) and resolution be made public upon the execution of the Employment Contract.

CARRIED

MOVED: CR. PEARCE

SECONDED: CR. LOCKWOOD

That the Meeting be re-opened to the Public.

CARRIED

THE MEETING RE-OPENED TO THE PUBLIC AT 9.02PM
