

# Council and Health and Wellbeing Plan 2025-2029

## Theme overview

### Theme 2

Embracing connection, inclusion and diversity



### Strategic objective
























Our diverse and connected community is strengthened by creating opportunities to actively participate, connect and learn.

### Strategies

Strategy	Health & wellbeing priorities
<b>Strategy 2.1</b> Our community's diverse needs are addressed by ensuring equity and inclusion are considered in decision making and strategic planning.	 
<b>Strategy 2.2</b> Cultural diversity is celebrated through assisting, participating in, facilitating and delivering accessible programs, initiatives and events in partnership with our community, community groups and service providers.	
<b>Strategy 2.3</b> Our community is supported to thrive during all stages of life through the promotion and provision of services, advocacy and partnerships with local service providers.	   
<b>Strategy 2.4</b> There are opportunities for social connection and active living through planning, provision of facilities, program delivery and support for local groups.	 












## Our 2025-2026 priorities

### 2025-2026 performance measure target ranges

Performance measure	Health & wellbeing priorities	Target range 2025-2026
Participation of young people in Youth Services programs.	  	7,500-8,000
Participation in social inclusion programs and intergenerational initiatives.	 	4,000-4,200
Community satisfaction with community and cultural activities, festivals, and events.		8.0-8.2
Number of health promotion initiatives targeted at reducing alcohol-related harm.		8-9
Number of volunteers that attend volunteer training and education.	  	275-325
Participation of people living with disability and their carers in targeted events, programs and professional development opportunities.	  	1,800-2,000
Number of residents accessing the Knox community transport bus outings.	 	5,000-5,500
Community Satisfaction with services for youth.	 	8.0-8.1
Community Satisfaction with sports ovals and other outdoor sporting facilities.	 	8.2-8.3
Number of upgrades that provide for gender inclusion in Council owned pavilions.	   	1-2

# Our 2025-2026 priorities

## 2025-2026 actions

2025-2026 action	Health & wellbeing priorities	Leading Council service
Consider the child perspective in service delivery, decision making and design through a Child Friendly Cities Education Campaign to build capability of our staff.		Early Years
Deliver the 2025-2026 actions of the Alcohol Statement of Commitment implementation plan.		Social Research, Policy & Planning
Partner with our diverse and multicultural community, key services and networks to support and celebrate our diversity, including the coordination of the Knox Community Safety, Health and Wellbeing and Multicultural Advisory Committees.		Social Research, Policy & Planning
Review the Reconciliation Action Plan 2023-2025 and develop the next iteration of the plan.		Social Research, Policy & Planning
Deliver volunteer training sessions and promote opportunities to strengthen social and community networks and reduce loneliness.		Social Research, Policy & Planning
Undertake the Knox Aquatics Feasibility Study.		Sport & Leisure
Deliver targeted programs for priority population groups, including intergenerational initiatives, for example an annual fishing program, to strengthen community connections.		Seniors
Deliver the bi-annual Youth Summit to hear from the voices of young people on issues which are important to them.		Youth
Strengthen the ongoing partnership with sessional kindergarten providers operating from Council facilities through enhancement of processes and partnership meetings.		Early Years
Deliver sporting club capacity-building sessions in partnership with key stakeholders.	 	Sport & Leisure