

Council and Health and Wellbeing Plan 2025-2029

Theme overview

Theme 2

Embracing connection, inclusion and diversity



Strategic objective

Our diverse and connected community is strengthened by creating opportunities to actively participate, connect and learn.

Strategies

Strategy	Health & wellbeing priorities
Strategy 2.1 Our community's diverse needs are addressed by ensuring equity and inclusion are considered in decision making and strategic planning.	 
Strategy 2.2 Cultural diversity is celebrated through assisting, participating in, facilitating and delivering accessible programs, initiatives and events in partnership with our community, community groups and service providers.	
Strategy 2.3 Our community is supported to thrive during all stages of life through the promotion and provision of services, advocacy and partnerships with local service providers.	   
Strategy 2.4 There are opportunities for social connection and active living through planning, provision of facilities, program delivery and support for local groups.	 

2026-2027 actions

2026-2027 action	Health & wellbeing priorities
Deliver the Year 1 actions of the Preventing Harm from Gambling Policy which aims to reduce gambling-related harm and support community wellbeing.	 
Undertake community engagement to gather insights on the priorities and preferences of services delivered to young children and their families to support future service planning and advocacy	  
Consolidate and embed the Child Friendly Cities Principles into organisational work practices that support the inclusion of the voice of the child.	 
Finalise the 2026-2028 Reconciliation Action Plan to strengthen respectful relationships, Care of Country and create meaningful opportunities with Aboriginal and Torres Strait Islander peoples.	 
Continue to source strategic partnerships and sponsorships to enhance the delivery of Council-led festivals and events.	 
Identify opportunities to increase participation of older adults, carers and people with a disability in Council and community activities by building strategic partnerships and applying targeted engagement strategies.	 
Partner with our diverse and multicultural community, key services and networks to support and celebrate our diversity, including the coordination of the Knox Multicultural Advisory Committees.	
Continue delivering volunteer training sessions and promoting opportunities that strengthen social and community networks, helping to reduce loneliness.	  

2026-2027 performance measure target ranges

Performance measure	Health & wellbeing priorities	Target range 2026-2027
Participation of young people in Youth Services programs.	  	8,700-9,000
Participation in social inclusion programs and intergenerational initiatives.	 	4,200-4,500
Community satisfaction with community and cultural activities, festivals, and events.		Awaiting latest result to enable accurate target
Number of health promotion initiatives targeted at reducing alcohol-related harm.		8-9
Number of volunteers that attend volunteer training and education.	  	275-325
Participation of people living with disability and their carers in targeted events, programs and professional development opportunities.	  	2,200-2,500
Number of residents accessing the Knox community transport bus outings.	 	5,500-6,000
Community Satisfaction with services for youth.	 	Awaiting latest result to enable accurate target
Community Satisfaction with sports ovals and other outdoor sporting facilities.	 	Awaiting latest result to enable accurate target
Number of upgrades that provide for gender inclusion in Council owned pavilions.	   	1-2

Local Government Performance Reporting Framework (LGPRF)

service performance measures

Service	Indicator	Performance Measure	Computation
Maternal and Child Health	Utilisation	Participation in MCH service (percentage of children enrolled who participate in the MCH service)	[Number of children who attend the MCH service at least once (in the financial year) / Number of children enrolled in the MCH service] x100
Maternal and Child Health	Utilisation	Participation in MCH service by Aboriginal children (percentage of Aboriginal children enrolled who participate in the MCH service)	[Number of Aboriginal children who attend the MCH service at least once (in the financial year) / Number of Aboriginal children enrolled in the MCH service] x100